

APSA Women's Caucus Representative report to APSA Executive, AGM, Perth 2013

The Women's Caucus held its annual meeting at the 2012 APSA conference where Prof. Linda Hancock was elected for a two year term as APSA Women's Caucus Representative

Caucus activities report:

i) APSA website, the Women's Caucus page has been updated for inclusion in the new APSA web site; including a link to the Facebook page. The list of gender related PhDs has been updated for theses from 2006 to 2012, with a request that additional entries be forwarded to the Women's Caucus Representative.

ii) The Women's Caucus Representative participated on the update of Journal rankings sub-committee.

iii) Purple sticker mentoring program was attempted at this year's conference, but needs to be integrated with registration process from next year, with a tick-box for those wishing to self-nominate as mentors. Women's Caucus will liaise with the 2014 conference conveners.

iv) **The 2013 APSA Gender Audit follows up on APSA Executive's response to the Women's Advancement in Australian Political Science report and relates to APSA's undertaking to conduct a gender audit in 2013 and 2016.**

The 2013 APSA Gender Audit is being undertaken by the Women's Caucus representative during October 2013, with good cooperation from Heads of schools on requested data relating to full time tenured and contract staff, PhD completions, ARC grants and so on. A second phase will include a survey invitation to all full time, tenured and contract staff in departments in IR, government, politics and public policy included in the audit.

The undertaking to implement a purple sticker mentoring system at APSA conferences will involve liaison with the 2014 Sydney conference. Women's Caucus rep will liaise with conf organisers to implement purple sticker mentoring program through the conference registration form.

Women's Caucus will follow up with the introduction of the Carol Pateman book prize with the Executive in 2014 with details on the APSA web site and rotation with the Women and Politics prize.

Prof. Linda Hancock.

APSA Conference

APSA Women's Caucus annual lunchtime meeting, Tue 1 Oct 2013, 12.30-2.00pm

Attendance:

Ryl Harrison, Jen Hunt, Tracey Arklay, Yvette Bettini, Kate Roff, Johanna Garnett, Lisa Hill, Michelle Hackett, Jenny Lewis, Yvonne Haigh, Sarah Maddison, Carol Johnson, Stephanie Lawson, Stephanie Brookes, Katie Attwell, Nicole George, Michelle Dunn, Leslie Pruitt, Melissa Lovell, Katrina Lee-Koo, Erlyn Rochelle, E. Macarayan, Kim Taram, Jenny Stewart, Marion Maddox, Maria Maley, Donna Weeks, Alissa Macoun, Vickie Frater, Jacqui True, Sara Davies, Kath Gelber

1. Welcome from Prof. Linda Hancock, APSA Women's Caucus Representative
2. As a precursor to formal business, several women leaders in the profession gave short discussions on key aspects of how to organise their careers: how to juggle family and work, how to balance teaching and research, how to respond to reviewers, how to learn from depression that sometimes comes with the job and when to go for promotion.
3. Motion to accept Minutes of previous meeting. Moved Yvonne Haig. Seconded Stephanie Lawson. Passed
4. Caucus activities report:
 - i) APSA website, the Women's Caucus page has been updated for inclusion in the new APSA web site; including a link to the Facebook page. The list of gender related PhDs has been updated for theses from 2006 to 2012, with a request that additional entries be forwarded to the Women's Caucus Representative.
 - ii) Journal rankings 2013 APSA list has been updated. There was discussion on expanding the size of the list as there are possibly several thousand political science journals worldwide. There was also discussion on recognising interdisciplinary journals that political science scholars publish in, but that have not been given attention as they are not maintained by any single discipline.
 - iii) Purple sticker mentoring program was attempted at this year's conference, but needs to be integrated with registration process from next year, with a tick-box for those wishing to self-nominate as mentors.
 - iv) 2013 APSA Gender Audit is being undertaken by Women's Caucus Rep during October 2013 to for comparability with the timing of the 2010 audit, with good cooperation from Heads of schools. Requested data relates to full time tenured and contract staff, PhD completions, ARC grants and so on. Discussion suggested the data could be sent to Deans for confirmation and as a mechanism to of accountability. A second phase will include a survey invitation to all full time, tenured/contract staff in in departments in IR, government, politics and public policy included in the audit. Preliminary data for 2013 suggest a possible improvement compared with 2010 results. The need to exclude casual staff from the audit points to a gap that needs addressing.
5. 2014 Sydney conference. a). Women's Caucus rep will liaise with conf organisers to implement purple sticker mentoring program through the conference registration form. b) Suggestion to convene a panel on the State of Women in the Discipline was supported by the meeting. iii) Women's Caucus rep will follow up with the introduction of the Carol Pateman book prize with the Executive with details on the APSA web site and implemented for 2014 conference, and or to alternate with the Women and Politics prize.
6. Self-nominations were called for a sub-committee to assist in matters related to the Women's Caucus and Facebook page updates.

The meeting closed at 2pm.

Women's Caucus Meeting
12:00pm 26th September 2012
APSA Conference Meeting

In attendance:

Melissa Lovell, Sarah Cameron, Ryl Harrison, Birte Ahlhaus, Jane Cannon, Adele Garnier, Tracey Arklay, Stephanie Brookes, Caroline Hughes, Andrea Carson, Sophie Reid, Olivia Monaghan, Danielle Miller, Rebecca Shaw, Constance Duncombe, Amy Nethery, Mary Crawford, Verity Burgman, Li-Yi Huang, Ainsley Elbra, Gorana Grgic, Linda Hancock, Betsi Beem, Courtney Webber, Megan Alessandri, Sarah Maddison, Joan Staples, Kath Gelber, Lindy Edwards

Apologies: Marian Sawer, Mhairi Cowden, Jacqui True, Louise Chappell

Proceedings:

1. Last year's minutes to be approved.

Approved.

2. APSA Executive Report

Lindy Edwards brought to women's attention

- The Women in Political Science Report
- Women in Political Science Blog

<http://womeninpoliticalscience.wordpress.com>

- New APSA Women's Caucus Facebook page – please 'Like' to receive regular updates and connect with senior women in profession.
- <https://www.facebook.com/ApsaWomensCaucus>
- Entry level job opportunity at Newcastle, where there is a strong push to appoint a woman. Position to be advertised this weekend.

3. Proposal to have Special Study Group of Gender Studies within APSA (Marian Sawer)

Key proponents of this proposal were not present. Overwhelming majority of women present did not identify as specializing on gender and feminist scholarship. Decision made to refer this issue back to the proponents and that women specializing in this area develop up a proposal for a special studies group. The process is outlined on the APSA website and can be put directly to the APSA Executive.

4. Proposal to Develop Role Description Sheets to be Posted on New APSA Website on

- a. Role of Women's Caucus Representative

- b. Ongoing Responsibilities for Response to Women in Political Science Report
- c. Form Committee on Women and Politics Prize

Action: Agreed.

5. APSA Response to Women in Political Science Report (Lindy Edwards)

- a) **Criteria for Carol Pateman Prize** – Criteria were agreed as attached below and Carole has agreed to our naming the prize in her honour.
- b) **Criteria for Leadership Prize** – Criteria was agreed as attached below.
- c) **Mentoring Scheme** – Ran out of time to discuss this issue.
- d) **WAPSA Workshops** – Ran out of time to discuss this issue.
- e) **Proposal to seek more APSA funding for Research in reasons why women leave the profession** – Ran out of time to discuss this issue.

Lindy Edwards committed to establishing another process to enable the remaining issues to be discussed.

6. Election of 2013 Women's Caucus Representative

Linda Hancock from Deakin University elected for the next two years.

7. Other Business

It was requested that we have discussion about the President's Address on the importance of political theory to the role of women in the profession. We did not have time to come back to this discussion.

Meeting Ended 1pm

Carole Pateman Book Prize for Politics and Gender

1. May be awarded to a man or woman
2. That is a member of APSA

For a book that:

3. Incorporates gender or feminist perspectives into political science
4. Demonstrates excellence in writing and communication
5. Exhibits scholarly innovation and rigour
6. Must published in the preceding four years, but may only be submitted for the prize once

Prize for Academic Leadership

This prize is open to a man or a woman at any level in the profession that is a member of APSA and exhibits inclusive leadership.

The person will need to be nominated by one of their colleagues for this award. Their nomination will be supported by statements by three colleagues or mentees (including at least one woman) about how they exhibit the values of inclusive and collaborative academic leadership.

The nominations for the Award will be assessed by sub committee of the APSA executive with regards to leadership that:

1. Supports academic pluralism and the value of diverse approaches to the discipline.
2. Encourages academic rigour through constructive feedback about how research can be strengthened
3. Mentors and champions both colleagues and emerging scholars
4. Demonstrates awareness of the unique challenges confronted by female academics
5. Builds research communities and collaborative academic opportunities

Minutes of Women's Caucus Meeting
1:00pm 26th September 2011
Private Dining Room, Old Parliament House
APSA Conference Meeting

Apologies: Joan Staples, Pippa Norris, Katherine Curchin,

Attendance:

Bronwyn	McDonald	Newcastle	Fiona	Allen	ANU
Hawzhin	Azeez	Newcastle	Mhairi	Cowden	ANU
Amy	Nethery	Deakin University	Katherine	Smith	ANU
Judy	Betts	Sydney University	Jo	Lau	ANU
Meryl	Kenny	UNSW	Kate	Mcmillan	Victoria University
Louise	Chappell	UNSW	Vicky	Mason	ANU
Jennifer	Curtin	Auckland University	Moir	Byrne	ANU
Lisa	Hill	Adelaide University	Robin	Hollander	Griffith University
Kath	Gelber	UQ	Ana	Gilling	VUW
Kim	Rubenstein	ANU	Stephanie	Lawson	Macquarie University
Gwenda	Tavan	Latrobe University	Marian	Sawer	ANU
Kate	Gleeson	Macquarie University	Katrina	Lee-Koo	ANU
Sheila	Jeffreys	Melbourne Uni	Kirsty	McLaren	ANU
Heni	Pancaningtyas	ANU	Merrindahl	Andrews	ANU
Bushra	Chowdhury	ANU	Kcasey	McLoughlin	Newcastle University
Monica	Costa	UniSA/ANU			

Agenda

1. Last years minutes to be approved.

Approved with minor amendment to number of submissions to essay prize.

2. Report from APSA executive meeting by Women's Caucus Rep (Lindy Edwards)

2.1 APSA office moving to Melbourne

2.2 APSA conferences at 2012 UTAS, 2013 Murdoch University, 2014 Uni Sydney

2.3 Key Issues have been

2.3.1 Lobbying the ARC regarding ERA rankings and funding success rates

2.3.2 Proposal to change constitution to give IR Standing Group representation on the Executive

2.4 Opportunity – APSA Workshop funding is available and women encouraged to apply

3. Report on 'Women's Advancement in Political Science' Workshop

Marian Sawer reported that having successfully won funding for the workshop from APSA and the ANU Gender Institute 40 women would be attending the workshop on Thursday. Some fascinating research has been produced for the workshop and a

professional facilitator had been employed to guide the creation of a clear action agenda coming out of the workshop. The findings would be turned into a report for the APSA executive, and Heads of Depts.

4. Pippa Norris Laureate & Potential Funding for Workshop Initiatives

Professor Pippa Norris has been the inaugural winner of the Kathleen Fitzpatrick Laureate for women researchers in humanities and the social sciences. Part of Pippa's proposal for the \$2.6 million ARC prize was that she would fund activities to mentor and develop young female academics and encourage them to stay in academia. She has contacted the Women's Caucus to discuss the best way to spend the funds. We have discussed that her money may be able to be used to fund proposals coming out of the Women's Workshop on Thursday.

5. Women in Political Science Blog

Mhairi Cowden reported that as part of the Women's Workshop a blog had also been established as a place for debating and discussing issues of relevance to women in the discipline. The Web address is:

<http://womeninpoliticalscience.wordpress.com>

Everyone was encouraged to sign up and contribute to the blog.

6. Form Committee for Women and Politics Prize

Lisa Hill undertook to chair a committee to judge the women in politics prize.

7. Proposal to Extend Women's Caucus Representatives Tenure

It was agreed to extend the tenure of the Women's Caucus representative to two years to enable time for the rep to familiarize themselves with the role.

8. Election of 2012 Women's Caucus Representative

Lindy Edwards agreed to continue her position for an additional year in line with the new tenure rules.

9. Other Business

Marian Sawyer reminded women about the upcoming IPSA Congress in Madrid. It is expected to have a strong Australian contingent and a very strong women's stream. People were encouraged to ensure they got abstracts in by the deadline.

10. Women's Caucus Photo

A Photo was taken of the 2011 Women's Caucus on the steps of Old Parliament House using Marian Sawyer's camera.

Meeting closed.

